



# MDT Development: An Update

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#### What Will Be Covered?

Characteristics of an Effective MDT

Initiating local discussions about MDT working

 Next Steps on MDT Development Programme



# Key characteristics of effective MDT working: themes

- The team (eg. mbrship, attendance, leadership & team working)
- Infrastructure for meetings (eg. room, IT & equipment)
- Meeting organisation & logistics (eg. scheduling & prep)
- Patient-centred clinical decision-making (eg. process for reaching recommendations)
- Team governance (eg. organisational support, data collection & analysis)



- When characteristics document issued we hoped:
  - MDTs would look at it and see how they compared
  - MDTs would initiate local discussions about actions that might need to be taken locally to bring their MDTs in line with the characteristics – possibly at annual operational meeting
- We're considering if facilitated group discussions based on MDT cases might be a useful way to initiate these discussions locally (where they have not already taken place).



- Filmed some MDT meetings and re-created 6 patient case discussions using actors.
- Considering arranging a 2 hour event in each network (repeated am & pm if needed) where a rep from each MDT in network is invited to attend.
- They will watch 2-3 of these MDT patient case discussions as part of a facilitated discussion on MDT working.



- As they watch each case, they will consider, for eg:
  - What was good/bad about the discussion?
  - How the team behaved/interacted during the discussion?
  - How the discussion was chaired?
  - Was there anything missing from the discussion?
  - Was it an appropriate discussion for the MDT meeting?
- This is a way for members from a mixture of MDTs to start thinking about local MDT issues.
- Idea is that the MDT rep would then be stimulated to go back and encourage their own MDT to consider their specific working in more detail and initiate change if appropriate.



- Full patient case discussions need a facilitator so we've also produced a short standalone film (~18 mins) to support more local discussions. This:
  - sets out members' views of different aspects of MDT working (based on interviews)
  - interspersed with footage from the 6 patient case discussions to demonstrate (or otherwise) what is being described
- Film is based on what was actually seen & heard re-created using actors. It is divided up into key
  characteristic groups eg. 'attendance', 'patientcentre care' and individual sections can be
  watched on their own or the film can be viewed in
  its entirety.

- Aim of DVD is to act as an ice-breaker/catalyst for MDTs to consider locally how they work
- Trained facilitator not needed just someone to oversee the discussion (possibly the person from the facilitated event)
- Would like all MDTs to watch film at one of their annual op. meetings and use it as a trigger to consider what, if any, changes are needed to improve local MDT working
- Will watch the short film now....



Roll VT.....



## **Next Steps**

- Encourage local discussions about MDT working
  - some network events
  - copies of the short film for you

- MDT self assessment & feedback tool piloting
- Identifying areas where MDTs need development & support and considering how best to address these needs



Any issues or questions you want to raise?



